

Chief executive's agreed objectives 2016/17

Objective 1 To maintain the council's focus on strong financial control and planning. Consider all appropriate options to develop a sustainable council through the next four years. Consideration should be given to longer term strategic direction for the council, i.e. beyond the challenges of the next four years.

Objective 2 Lead the development of strategic plans aimed at addressing the next few years' challenges – to provide the council with the most sustainable course for local key service delivery. This should include full consideration of devolution and combined authorities as national policy development.

Objective 3 Progress the relationship with health, e.g. through sustainability and transformation plans, to lead new approaches to joint-working which will deliver improved use of resources in health and social care.

Objective 4 Take forward in the next 12 months the development of an economic master plan (EMP) to set out clear economic development priorities for the county – in order to address some of the fundamental weaknesses of Herefordshire's economic position and prospects.

Objective 5 Lead the development of plans and approaches to continue to drive improved outcomes and performance in children's safeguarding, placing 'working within budget' as a high priority.

Objective 6 Lead the development of plans and approaches and work with other leaders, to raise the prospect of improved educational attainment within the county. Establish attainment and aspirational links with the developing university project.

Objective 7 Work closely with adults and wellbeing to embed change and seek to manage within the demands and constraint of changing national policies, placing 'working within budget' as a high priority.

Objective 8 Oversee this year's elections in May and June, to ensure they are well run, efficient, fair and if possible good-natured.

Objective 9 Ensure that the workforce is engaged in understanding council performance, its core challenges and priorities and its developing strategic direction – with a view to seeing an improvement in the staff survey measurement of employee engagement.